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TENNESSEE ASSOCIATION OF ROOFING CONTRACTORS

THE VOICE OF LICENSED PROFESSIONAL ROOFING CONTRACTORS

TARC Newsletter February 2015

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Is your company information up-todate?

Submit any changes by completing the Information Update Form.



Facebook



TARC Website

The Crichton Group Update

A judge has sentenced five

President's Corner

Dear TARC Members,

Winters almost over and I know everyone is excited to see Spring arrive. Our annual Mid-Winter meeting was held January 9th at the Maxwell House Hotel in Nashville, TN. It was a very successful meeting with a lot of great speakers including Bill Good, the Executive Vice President of the NRCA. Attendance was high this year. We saw several new faces representing both contractors and associate members.

One of TARCs founding members Mr. Randy Paris and his wife Cindy was in attendance as well. Randy announced in our board meeting on Saturday morning that after sixty plus successful years in the roofing industry he is retiring with plans to take a little time to travel. The 2014-2015 Board of Directors and the entire TARC family would like to thank him for his years of dedication and service to TARC. We hope that he will stay in touch and continue to be a part of our organization.

Our summer convention will be back at the Perdido Beach Resort in Orange Beach, Alabama from June 3 - June 6. Hope to see everyone there. I wish everyone a busy and successful 2015.

Sincerely,

Rick Ragan, TARC President

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including not providing personal protective equipment (PPE) to workers handling cancer-causing material. Read more.

Do you know any roofing contractors, distributors, or manufacturers that would be great additions to TARC? Download a New Member Application today!





Save The Date!

2015 TARC Summer Convention will be held at the Perdido Beach Resort in Orange Beach, Al. Mark Your Calendars for June 3-6, 2015

visit <u>www.tarcroof.com</u> and watch your emails for more information.



TARCs 2015 Scholarships Call for Entries

The Tennessee Association of Roofing Contractors (TARC) has established a Scholarship program to assist employees, immediate family members of employees or immediate family of TARC contractor members, who plan to pursue post-secondary education in college and vocational programs.

Interested students must complete the attached application and mail it along with a current complete transcript of grades to TARC Scholarship Program postmarked no later than May 1, 2015.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. **All information received is considered confidential.**

Click here to download: TARC Scholarship Application

Questions? Contact the TARC office at info@tarcroof.org or 615-515-5299

Upcoming Events:

- April 9, 2015: TARC Spring Golf Tournament
 - TARCs Spring Golf Tournament will be held at Bear Trace at Harrison Bay in Harrison, TN (just outside of Chattanooga, TN). Hotel accommodations are listed online. Please visit www.tarcroof.com and watch your email for more details!

• 2015 Summer Convention

 TARCs 2015 Mid-Winter Meeting will take place at the beautiful Perdido Beach Resort in Orange Beach, Alabama. Visit www.tarcroof.com to view hotel Subscribe Past Issues Translate ▼

rubne Chapter 355

Learn more about P.C. 355 by visiting the <u>TN Board for Licensing Contractors</u> website.

Download a copy of P.C. 355

Dont Forget to take advantage of all of your TARC Member Benefits!

Learn more at www.tarcroof.com.

opening shortly!

Mid-Winter Meeting



Thanks again to all of our 2015 Mid-Winter Meeting Sponsors and Education Committee! We could not have put on such a great meeting without all of your generosity and hard work!

For those of you who attended TARCs Mid-Winter meeting, we hope you enjoyed yourselves! Photos are now posted on the <u>TARC website</u>.

NRCA Corner



"Misclassifying employees as independent contractors and labor-only contracts pose challenges to contractors"

Professional roofing contractors are facing two significant challenges as they seek to be competitive in the marketplace. Reputable roofing contractors, who historically have used independent contractors in certain situations and have correctly differentiated independent contractors from employees, find they are being targeted unfairly by investigators because of legislation and enforcement activities aimed at contractors who misclassify workers. At the same time, contractors report they are losing jobs to competitors who hire "labor-only" subcontractors.

The misclassification issue most often arises when an individual is hired to perform services as an independent contractor. Companies that misclassify workers as

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because treating individuals as independent contractors offers significant cost savings. Read More.

"Working towards a better workforce"

In 2015, Congress is expected to consider legislation to reauthorize the **Carl D. Perkins Career and Technical Education Improvement Act of 2006** (Perkins Act). This presents NRCA with the opportunity to work with lawmakers to improve federally funded career and technical education (CTE) programs to address the roofing industry's growing workforce development needs. Read More.

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